Daphne Felicitas
Senior Manager, Talent & Leadership Development
Blizzard Entertainment

Education Background:
M.A., Organizational Leadership, Chapman University Graduate Certificate in Organizational Development, Chapman University B.A., Psychology and Social Behavior, UC Irvine Minor in Asian American Studies

Current Job Tasks:
Lead a team that is responsible for designing and implementing enterprise-wide talent and leadership development programs. This includes on-boarding new hires, providing professional development courses, running leadership development programs and guiding employees through their career development. We conduct needs assessments, design curriculum, facilitate training and evaluate the impact of our interventions.

Favorite Thing About Their Job:
What I enjoy most about this career is that every project and initiative I am involved with is focused on developing people and helping them grow through learning experiences. I really enjoy building and creating - whether it’s a training, a program, etc. - and this job requires that.

Piece of Advice:
Seek out opportunities where you can develop your public speaking and facilitation skills. Get experience with designing and facilitating small group and large group programs (workshops, club meetings / events, conferences / retreats, etc.). Study how psychology applies to business.

Chuck Landon
Director, Human Resources
Shur-Lok Company

Education Background:
CSULB—Bachelor of Arts in Organizational Psychology

Current Job Tasks:
Responsible to ensure that the business requirements and human resources are aligned to not only meet the current business demands but future needs and growth. Specific functions include employment, compliance, compensation, employee/labor relations, HRIS, employment law, benefits administration, safety/workers compensation and employee training and development.

Favorite Thing About Their Job:
Helping drive business success in concert with ensuring that a healthy environment and culture for the staff is maintained. Also, the autonomy and ability to creatively develop and implement value added programs.

Piece of Advice:
Understand that the Human Resources function is primarily about driving business success, functional alignment, and understanding the language and dynamics of the organization.
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<tr>
<td>Sheila Repeta</td>
<td>Senior Consultant</td>
<td>FutureSense</td>
<td>BA in English &amp; Communication, MA in Communication</td>
<td>Work with organizations to help align their business strategy with their people practices (from recruiting, hiring, compensation to development).</td>
<td>Getting to see organizations move the meter and make the workplace better for their staff and leaders. Getting to know a variety of organizations and see them work to make the lives of their employees better is incredibly fulfilling.</td>
<td>Network, network, network. Take the time to get to know your faculty, and take the time to get to know people who do the job you might be interested in doing. From start to finish so much of your career comes from the connections you have and build throughout your career.</td>
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<tr>
<td>Julia Murphy</td>
<td>Manager, Talent Management &amp; Acquisition</td>
<td>Oakley</td>
<td>Bachelor Degree in Kinesiology</td>
<td>I am responsible for both acquiring talent, external &amp; internal, to fill current vacancies (Talent Acquisition) as well as ensure the business has the right mix of talent in place to meet both the operational and strategic objectives for their short and long term strategy (Talent Management).</td>
<td>I love helping people! Whether it's helping someone get a new job, coaching/guiding an internal on their career path or helping our executive leadership team identify talent risks and solutions to close these gaps.</td>
<td>Always be curious and stay humble. There is so much to learn about any field so be willing to take on projects or own a process even if it doesn't directly relate to your interests or lacks the exposure you want. You often learn the most when you least expect it.</td>
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| Julie Oh            | Regional Human Resources Manager                                      | Bath & Body Works/L Brands | B.S. Business Management in Human Resources, Minor Marketing MBA                  | I am a business partner to the leaders of the business involving all things related to talent. Most importantly being an adviser with the business best interest. | Being about to be a strategic business partner.                                                                 | 1. Learn the basic.  
2. Be able to have confidence and the ability to let things roll off your skin.  
3. Ask lots of questions and be curious. |